

CONDITIONS FOR MEMBERSHIP OF LLAR DUTY SYSTEM & RECEIPT OF LLAR DISCRETIONARY PAYMENT

1. Principal Contract of Employment

1.1 Your Contract(s) of Employment with Merseyside Fire and Rescue Authority (“the Authority”) will remain in force, except and to the extent as varied by the following.

2. LLAR Duty System

2.1 The LLAR duty system is a highly flexible staffing arrangement that provides significant and tangible benefits to the employee and the Authority.

3. Remuneration

LLAR Discretionary Payment

3.1 Individuals holding a retained contract in relation LLAR night shift working are entitled to a pensionable LLAR discretionary payment of £5.4k plus 5% of the rate of pay per year as set out in circulars issued by the NJC for Local Authority Fire and Rescue Services from time to time, for the role specified in your primary contract.

4. Notice of termination or suspension from LLAR duty system and removal of LLAR discretionary payment

Notice of termination of LLAR discretionary payment and removal from LLAR duty system

4.1 Either you or the Authority may terminate your entitlement to undertake the LLAR duty system and receive the LLAR discretionary payment at any time and for any reason, by giving 28 days prior written notice to the other party.

4.2 In the event of the termination of your LLAR discretionary payment and your removal from the LLAR duty system you will continue to be employed by the Authority and will revert to your previous role, or if that is not applicable, a general role within the Authority at the level specified in your primary contract.

Temporary removal of LLAR discretionary payment and place in LLAR duty system

4.3 The Authority may temporarily suspend your entitlement to work within the LLAR duty system and receive the LLAR discretionary payment. During such a suspension you will continue to be employed by the Authority but not within the LLAR duty system and will revert to your previous role, or if that is not applicable, a general role within the Authority at the level specified in your primary contract.

4.4 Reasons for suspension from the LLAR duty system will include but not be restricted to:

- ✓ Periods of long term sickness, normally exceeding 14-days
- ✓ Following a transfer to other duties
- ✓ During periods of disciplinary suspension
- ✓ Any other reason which restricts your ability to undertake the LLAR duty system.

